

Message Text

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22

ORIGIN SMI-01

INFO OCT-01 NEA-10 ISO-00 OES-06 FS-01 ABF-01 /020 R

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FM SECSTATE WASHDC

TO AMEMBASSY NEW DELHI

LIMITED OFFICIAL USE STATE 213074

E.O. 11652: N/A

TAGS: OSCI,IN

SUBJECT: SMITHSONIAN/SFCP - TERMINATION OF EMPLOYMENT
OF K. S. MURTHY UNDER GRANT NO. SFG-2-0434

REFERENCE: VREBALOVICH LETTER TO MAKEPEACE, JUNE 22,
1976; DISCUSSION BETWEEN DR. METZNER AND SFCP JULY 23

PASS: SCIENCE COUNSELOR VREBALOVICH AND SCIENCE
ATTACHE METZNER

1. REF LETTER INDICATED THAT IN VIEW LIMITED EFFORTS
REQUIRED ON BEHALF OF SMITHSONIAN, SCIENCE OFFICE
STAFF AT EMBASSY ABLE TO COVER SITUATION ADEQUATELY.
DR. METZNER, DURING SUBSEQUENT VISIT TO SMITHSONIAN IN
WASHINGTON, CONFIRMED THAT EXTENT OF DUTIES OF SMI/REP
IN INDIA CURRENTLY AND FOR FORESEEABLE FUTURE ARE
INSUFFICIENT TO JUSTIFY CONTINUED EMPLOYMENT OF CONTRACT
PERSONNEL. SMITHSONIAN ACTIVITY IN INDIA AT EXTREMELY
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LOW LEVEL FOR MORE THAN YEAR AND THERE NO EVIDENCE INDIAN

GOVERNMENT WILL ALTER POLICY TO ENCOURAGE SMITHSONIAN/
SFCP TYPE PROJECTS.

2. DR. METZNER WHEN IN WASHINGTON SUGGESTED AIIS MIGHT
BE WILLING GIVE LOGISTICAL ASSISTANCE TO TRAVELLERS
SPONSORED BY SMITHSONIAN. DR. EDWARD DIMOCK, PRESIDENT
OF AIIS, TODAY CONFIRMED HE FORESEES NO DIFFICULTY WITH
THIS ARRANGEMENT. DR. DIMOCK ARRIVING ABOUT SEPTEMBER 9
FOR ROUTINE CONSULTATIONS WITH MEHENDIRATTA, AIIS
DIRECTOR IN NEW DELHI, AND WILL CONTACT DR. METZNER AND
CULTURAL COUNSELOR ROACH TO DISCUSS IMPLEMENTATION.

3. UNDER CIRCUMSTANCES, SMITHSONIAN MUST REGRETFULLY
TERMINATE SERVICES OF MR. K.S. MURTHY, THOUGH IF SITUATION
IMPROVES SUFFICIENTLY IN FUTURE CONSIDERATION WILL BE
GIVEN TO REHIRING HIM. THIS DECISION, WHICH TAKEN WITH
GREAT RELUCTANCE, WAS CONCURRED IN BY SECRETARY RIPLEY;
PHILIP PERKINS, DIRECTOR OF SMITHSONIAN RESEARCH FOUNDATION
AND PRINCIPAL INVESTIGATOR OF GRANT SFG-2-0434; AND
KENNEDY SCHMERTZ, DIRECTOR, SMITHSONIAN/SFCP.

4. SMITHSONIAN REQUESTS DR. METZNER OR DR. VREBALOVICH
TO INFORM MR. MURTHY IN WRITING ASAP. LETTER FOLLOWS
EXPRESSING SMITHSONIAN APPRECIATION FOR HIS CONSCIENTIOUS
SERVICE OVER PERIOD OF FOUR YEARS.

5. TERMINATION DATE SHOULD BE OCTOBER 31, 1976 OR SIXTY
DAYS AFTER NOTIFICATION TO MR. MURTHY, WHICHEVER IS LATER.

6. MR. MURTHY SHOULD RECEIVE COMPENSATION IN ACCORDANCE
WITH ESTABLISHED EMBASSY PROCEDURES PERTINENT TO LENGTH
OF SERVICE AND PAY STATUS. EMBASSY, HOWEVER, SHOULD
BEAR IN MIND THAT MR. MURTHY IS AND ALWAYS HAS BEEN
CONTRACT EMPLOYEE UNDER GRANT NO. SFG-2-0434.

7. SMITHSONIAN RECOGNIZES THAT ONLY THIRTY DAYS
NOTIFICATION REQUIRED BY CONTRACT BUT SECRETARY RIPLEY
HAS PERSONALLY REQUESTED ADDITIONAL THIRTY DAYS AS
EXPRESSION OF APPRECIATION FOR MR. MURTHY'S LOYAL
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SERVICE. LAST THIRTY DAYS MAY BE CONSIDERED ADMINISTRATIVE
LEAVE.

8. PLEASE ADVISE SMITHSONIAN/SFCP APPROXIMATE COST
SEPARATION OF MR. MURTHY. KISSINGER

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